



explore

conference

2026

May 8, 2026 | 9-18 CEST

IBIS STYLES WROCŁAW CENTRUM

plac Konstytucji 3 Maja 3 | 50-083 Wrocław

About IREB **explO**RE

The **explO**RE conference returns for its third edition continuing its mission to strengthen and connect the IREB community. As part of an ongoing conference series, **explO**RE is hosted by IREB with the support of the IREB Community Poland, fostering collaboration and knowledge exchange among professionals in the field of Requirements Engineering.

Furthermore, the Local Community serves as a base to connect and network with fellow active Requirements Engineers. Whether in Poland or in one of our other 12 communities around the world, you can expect to find valuable insights, active discussion and people passionate about RE.

As usual, this year's program features two parallel series of events; 21 presentations will be given in Polish and English to ensure accessibility for a broad international audience. The conference offers a diverse range of topics, useful insights, and hands-on experience.

Designed for everyone working with requirements **explO**RE 2026 provides valuable knowledge, meaningful networking opportunities, and fresh inspiration to advance both individual careers and the discipline as a whole.

Our target group

We have tailored this event for Requirements Engineers, business analysts, software and systems engineers and anyone who deals with requirements and wants to contribute to the IREB community. Our goal is to offer a high-quality program for both beginners and experts.

Our promise

At the conference you will get great insights and a platform for an intensive exchange with RE practitioners. The **explO**RE is the perfect opportunity to meet and network with others in the field, explore and maybe even uncover new exciting opportunities.

Spot on **explO**RE

Please note that photos and video/audio recordings will be taken throughout the conference. These materials may be used for documentation and promotional purposes. We would greatly appreciate your willingness to be recorded and perhaps even to share your thoughts in a short interview.

explORE 2027

Look forward to next **explO**RE, as we will be continuing this bilingual conference series in Poland! Stay up to date via our [News & Events](#) website, our [newsletter](#) – or your [IREB Community Poland](#)!

Agenda

Track 1

Stage 1

Time	Language	Topic Speaker
09:00	EN	<i>Opening</i>
09:30	EN	<i>Start of the conference</i>
09:45	EN	From specifying software requirements to shaping sustainable futures: The new role of requirements engineering in the age of AI <i>Norbert Seyff</i>
10:30	EN	The IREB Prompt Guide and beyond: From prompting to orchestrated AI-support in requirements engineering <i>Gunnar Harde</i>
11:00		<i>Coffee break and networking</i>
11:30	PL	Survival analityczny: Jak przeżyć 7 najgorszych koszmarów w projekcie (Analyst survival guide: how to outlive the 7 worst project nightmares) <i>Paweł Cyzman</i>
12:00	PL	Generowanie artefaktów wymagań oparte na agentach przy użyciu modeli LLM (Agent-based requirements artifact generation using LLM models) <i>Maria Eckes</i>
12:30	PL	Gdy wymagania istnieją, ale procesy jeszcze nie – lessons learned z transformacji cyfrowej uczelni (When requirements exist but processes don't – lessons learned from a university digital) <i>Ida Knapik</i>
13:00		<i>Lunch break and networking</i>
14:00	EN	When old meets new and BA meets AI <i>Ewelina Eggert and Agnieszka Wasiak</i>
14:30	EN	From recruitment to delivery: A resource manager's view on modern business analysis

15:00	EN	Requirements Engineering in the Age of AI: What Actually Changed? <i>Discussion panel</i>
15:30		<i>Coffee break and networking</i>
16:00	EN	Harness the AI vibes, Master the art of requirements <i>Saeed Najafi and Sadegh Karimi</i>
16:30	EN	User Stories for AI: writing requirements that generate high-quality tests <i>Sebastian Małyska and Anna Miazek</i>
17:00	EN	AI-Aware Business Analysis: New Skills and Practices for IT Analysts in the LLM Era <i>Alexander Malyarenko</i>
17:30		<i>Summary and conclusion</i>

Agenda

Track 2

Time	Language	Topic Speakers
10:30	PL	To jak to jest obecnie z tą pracą dla analityków? (How is the job market for analysts at the moment?) <i>Hanna Gruzdowska</i>
11:00		<i>Coffee break and networking</i>
11:30	EN	From IREB syllabus to real life: the value of mentoring for BAs <i>Małgorzata Trzaska</i>
12:00	EN	Business Analyst Knowledge as an Area of Economic Espionage Risk <i>Grzegorz Skrzyński</i>
12:30	EN	Why being proactive is a crucial skill for Business Analyst? <i>Jacek Kukła</i>
13:00		<i>Lunch break and networking</i>
14:00	PL	Standaryzacja inżynierii wymagań: o myleniu bałaganu z kreatywnością (Standardizing requirements engineering: on confusing mess with creativity) <i>Radosław Grębski</i>
14:30	PL	Najważniejsze narzędzie pracy analityka – nie przeczytasz o nim w żadnym skrypcie (The most important tool for an analyst – you won't find it in any textbook) <i>Agnieszka Feret</i>
15:00	PL	Gdzie ukrywają się wymagania, o których nikt nie mówi? (Where do the unspoken requirements hide?) <i>Grzegorz Kropacz</i>
15:30		<i>Coffee break and networking</i>
16:00	PL	Jak zaoszczędzić dziesiątki tysięcy złotych w projektach IT, projektując warsztaty analityczne z UML w tle

(How to save tens of thousands zlotys in IT projects by designing analytical workshops with UML in the background)

Anna Sędek

16:30	PL	Analityk to nie skryba – jak prowadzić warsztaty, które odkrywają prawdziwe potrzeby (An analyst is not a scribe – how to run workshops that uncover real needs)
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Julia Pelplińska

17:00	PL	Q&A session
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17:30		<i>Summary and conclusion (Stage 1)</i>
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Speakers



Agnieszka Feret

A business and systems analyst who believes that technology should serve processes, not hinder them. Her experience in the financial, debt collection, and outsourcing sectors has shaped her approach to results-based processes. She specializes in implementation projects, integrations, and UAT process management. Her passion is "finding the weak links" – She diagnose bottlenecks where others see routine, and transform them into efficient, optimized solutions. Her goal is to deliver systems that truly contribute to business success, not just exist in specifications.



Agnieszka Wasiak

Senior Business System Analyst with experience across banking, system integration, enterprise applications, pricing, risk, compliance workflows, and global operational tools. Worked on diverse initiatives including merger-related migrations, data integrations (ETL, APIs), pricing engines, trading & compliance processes on Camunda, and multiple cross-regional business solutions within agribusiness.

Focused on high-quality requirements, stakeholder collaboration, and bridging business needs with technical delivery in complex, multi-system environments.



Alexander Malyarenko

Alexander is a Business and System Analyst at Andersen, as well as an economist and data analyst specializing in applied research, requirements engineering, and data-driven decision-making. His professional background combines practical experience in business and system analysis with long-term work in economic research focused on Eastern Europe.

He has more than 15 years of experience in economic analysis and has authored and co-authored academic and analytical publications on macroeconomic transformation, public finance, and regional development. In the IT domain, his work is centered on translating business needs into structured system requirements and supporting the design of complex digital solutions in areas such as fintech, mortgages, insurance, and related service ecosystems.



Anna Miazek

Ania is a seasoned quality assurance professional with two decades of dedicated experience in ensuring software excellence. She holds multiple IT certificates, and has developed deep expertise in test strategy, automated and manual testing, process improvement, and quality metrics.

Over the years, Ania has designed and implemented QA processes in multiple organizations, introducing frameworks and tools that improved

defect detection rates, reduced release cycles, and elevated product stability.

Ania has contributed extensively to the international IT community. She has participated in multiple syllabus reviews and is an active member of the ISTQB Exam Working Group, where she reviews exam questions and exam rules. Within the TMMi Foundation, she serves on the Technical Committee, supporting strategic projects to advance test process improvement worldwide.

For the past few years, Ania has been working on the AI possibilities in testing processes. She is a founder of the Polish Quality Board (official ISTQB National Member Board).



Anna Sędek

Anna is business and systems analyst with over 11 years of experience in IT projects where solutions must actually work, not just look good on slides.

She started in production support (logs, exceptions, production, and sleepless nights), today she works at the intersection of technology, business, and people, collaborating with development teams, UX, Product Owners, PMs, and management.

She leads analysis sessions, workshops, and mentoring sessions, helping to organize chaos, identify dependencies, and create analysis that supports decisions and mitigates risk before the project goes south.



Ewelina Eggert

Almost 30 years of experience in IT in a variety of domains (FMGC, retail, heavy industry, automotive, pharma, agribusiness). Successfully implemented ERP, quality control solutions, CRMs and tools for content management. Started as business systems analyst, then managing team of business analysts and technical writers, currently Business Technology Process Effectiveness Director at Bunge.

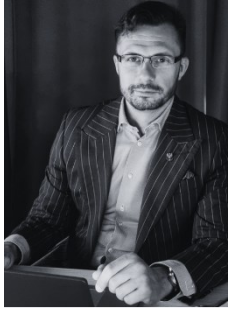
Mentor in IIBA Poland Chapter mentoring program 2024/2025. Speaker on IIBA Poland Chapter conference 2023 and 2024, IREB eplORE 2024, IIBA BA & Beyond 2024.

Focused on soft skills in business systems analysis practice.



Grzegorz Kropacz

A certified business analysis and process modeling trainer at Inprogress, he prepares companies for IT tool implementation through business analysis and process modeling training. He has a technical and business background, with 14 years in consulting and advisory services. He shares proven methods based on international BPMN, IREB, and UML standards. He trains both corporate teams and individual participants.



Grzegorz Skrzyński

Grzegorz is business and systems analyst. In the IT industry, he is associated with the area of security and highly regulated industries: healthcare and banking. Additionally, he continues his former passion as an academic teacher as a mentor, helping to develop professionally in IT analysis. He holds a Ph.D.



Gunnar Harde

Gunnar is a Principal Consultant who supports companies in establishing and developing their requirements management in critical software development projects. Other consulting areas of focus include product management and organisational design.

He has many years of experience in software development and IT consulting and has held various roles as Product Owner and Chief Product Owner. Previous positions have taken him to Volkswagen AG, where he was head of the 'IT Innovations' department and responsible for software development on the specialist side, and to the VDA Think Tank AQL.

Gunnar is a certified Scrum Professional PO and Requirements Engineer. At IREB, he is involved in the Special Interest Group #AIREB, where he heads the subgroup 'Prompt Guide for Requirements Engineering'.

He studied physics in Oldenburg and Dunedin (New Zealand).



Hanna Gruzowska

Hanna is a strategic business analyst operating at the intersection of management and IT, ensuring that projects and organizational initiatives deliver measurable business value. She supports managers and executive boards across Poland, Germany, and Switzerland by providing analytical expertise in strategy development and its effective implementation. Her experience includes working within large, international organizations of several hundred employees, where she contributes to aligning business goals with IT capabilities and driving value-oriented decision-making.



Ida Knapik

Ida is business process analyst and research assistant at the Faculty of Computer Science at the AGH University of Science and Technology in Krakow. She conducts projects related to the digitization of organizational processes. She is a PhD candidate in management and quality sciences. Her interests include business process modeling and optimization, particularly in the context of digital transformation, organizational change, and shaping a process approach.



Jacek Kukla

Jacek is IT professional with over a decade of experience, starting in 2018 and working as an analyst since 2019. He has contributed to around 20 projects across diverse industries, including e-commerce, social media portals, store chains, payment operations, wind power plants, and custody systems. His work spans analytical tasks, process improvement, and cross-functional collaboration in complex technology environments.



Julia Pelplińska

Julia is a certified business analyst (CPRE) with extensive experience in IT projects. Her background is in Data Engineering and Project Management, allowing her to combine technical, organizational, and business perspectives when working on requirements.

She specializes in uncovering real business needs and leading effective analytical workshops that translate organizational goals into feasible technological solutions. In her work, she focuses on the quality of requirements, asking pertinent questions, and building a shared understanding between business and technical teams.

She combines her technical education with strong communication skills. For five years, she was active in Toastmasters International, developing speaking and facilitation skills. As a two-time finalist in the Polish Public Speaking Championships, she conducts practical communication training and supports others in developing soft skills.



Małgorzata Trzaska

Małgorzata is business analyst and trainer. She carries out projects for large international organizations and conducts training in requirements engineering. Business analysis is her passion. She specializes in areas such as change management and business process optimization.



Maria Eckes

Maria is IT lecturer specializing in requirements engineering, UX design, and agile methodologies. She teaches and manages the Enter IT postgraduate program, which she created for those seeking to pursue a career in the technology industry by gaining a solid foundation and practical skills.

In addition to teaching and working in the industry, she also conducts research in requirements engineering, allowing her to better understand user needs and design more effective solutions. The knowledge gained from her research directly supports her work in both academics and technology projects.

Besides her academic and research activities, she also serves as a Product Owner. This role allows her to apply Agile practices and deepen her practical knowledge of requirements engineering and UX design.



Norbert Seyff

Norbert Seyff is Professor of Requirements Engineering (RE) at the FHNW University of Applied Sciences and Arts Northwestern Switzerland and Senior Research Associate at the University of Zurich.

Important aspects of his work are to transfer RE knowledge to his students and to work with and transfer knowledge to companies.

Besides requirements engineering, his research interest include software modeling and sustainability. A particular interest is strengthening the involvement of end-users in requirements engineering activities.

Norbert received a PhD in computer science from Johannes Kepler University Linz and is an active member of the international RE community, where he is continuously serving as program committee member for internationally renowned conferences such as RE and REFSQ.



Paweł Cyzman

Business analyst with a mission to improve company operations through the optimization and automation of business processes. Expert in software implementation and solution design using BPMN and UML modeling. Experienced in working on complex projects delivered for clients such as Allegro, Grupa Neuca, and KRUK S.A. Trainer in business analysis and author of the "Business Analysis" Bulletin.



Radosław Grębski

Radosław is a business analyst, requirements engineer, lecturer, and trainer. He collaborates daily with IT teams and delivers training in business analysis, requirements engineering, and business process modeling. He has contributed to projects in organizations of various sizes – from start-ups to international corporations – across multiple industries, including banking, education, and healthcare. He is a member of IREB and an ambassador of IREB in Polish Local Community. He is also a co-author of the 4BA.pl blog and an award-winning book on requirements engineering.



Sadegh Karimi

Sadegh is a System Specification Engineer at Nokia who spent almost a decade of experience in telecommunications systems and data science. His professional interests focus on wireless telecommunication networks, with willing to use Artificial Intelligence and Machine Learning in the telecommunications industry. In addition to his research activities, He likes to

have a hands-on approach by implementing theoretical concepts in code to see the concepts are not only working in his imagination.



Saeed Najafi

Saeed is a Systems Engineer and Requirements Specialist at Nokia with over a decade of international experience in LTE/5G/6G technologies. His work contributes to the development of robust, more reliable networks worldwide. Passionate about innovation and global connectivity, he bridges complex engineering with practical solutions, aligning diverse stakeholder priorities.



Sebastian Małyska

A software quality enthusiast with over 20 years of experience proving that "it works on my machine" is not a testing strategy. Has worked as a manual tester, automation engineer, QA Lead, and QA Manager, basically wherever quality (or patience) was missing. Speaker at national and international conferences and a program committee member who enjoys talking about QA almost as much as reporting other people's bugs. Codes mainly in Python, because life is too short for bad code and even worse languages. President of the Polish Quality Board, Secretary of the ISTQB® Board, member of the IREB® community, and co-founder of ŁuczniczQA in Bydgoszcz. On a daily basis, fights for better quality, fewer critical defects, and more common sense in IT projects.



Weronika Superczyńska

Senior Resource Manager at Sii Poland's Business Services Competency Center, where she leads and develops teams in business analysis, HR, and change management. She currently supports a community of over 80 experts, focusing on strengthening competencies, aligning skills with market expectations, and building unified professional standards.

With nearly a decade of HR experience – including four years in a Resource Manager role – Weronika combines strategic talent development with a strong people-centered approach. She is a graduate of law and economics and is currently expanding her expertise through postgraduate studies in HR Business Partnering.

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